

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES – PUBLIC BUSINESS MEETING

Monday, June 8, 2015

Fort Lee High School Library/Media Center
3000 Lemoine Avenue, Fort Lee, New Jersey 07024

1. The Public Business Meeting was called to order at 8:09 PM by Mr. David Sarnoff, President of the Fort Lee Board of Education.
2. Mrs. Candace Romba led the Pledge of Allegiance to the Flag.

3. **PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspapers: The Record, The Star Ledger, The Suburbanite; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

During the course of the board meeting, the Fort Lee Board of Education offers members of the public an opportunity to address issues regarding the operation of the Fort Lee Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comment in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

4. **ROLL CALL**

PRESENT: Mrs. Esther Han Silver, Mrs. Holly Morell, Mr. Michael Osso,
Mr. Yusang Park, Mr. Ammad Quraishi, Mrs. Candace Romba,
Mr. Joseph Surace, Mr. Jeff Weinberg, and Mr. David Sarnoff

ALSO PRESENT: Mr. Paul Saxton, Mr. David Rinderknecht and
Mr. Dennis McKeever, Esq.

ABSENT: Dr. Sharon Amato, Mr. Michael Zhadanovsky and Ms. Arielle Vertsman

5. **REPORT OF THE INTERIM SUPERINTENDENT OF SCHOOLS**

- ◆ Mr. Paul Saxton commented on the outstanding Memorial Day festivities and the extraordinary effort put into it by community members. He particularly recognized George Porto and George Makolakis and presented certificates to them.

- ◆ Mrs. Marianella Martin, School #2 principal, recognized School #2 students for their participation in a poster contest and a poem contest on the topic of Memorial Day. Students presented posters and read poems and were presented certificates.
- ◆ The meeting was recessed from 8:25pm to 8:32pm.
- ◆ Mr. Al Annunziata, New Jersey School Board Association, reviewed Superintendent Evaluation procedures.
- ◆ Public Hearing – Mr. Paul Saxton presented the Consolidated Monitoring Report prepared by the Office of Fiscal Accountability and Compliance and presented to the District with a letter dated May 22, 2015.
- ◆ Mr. Paul Saxton stated that the District has a responsibility to review the report and to prepare a Corrective Action Plan.
- ◆ A public hearing was then held to provide everyone with an opportunity to ask questions and make comments.
- ◆ Mrs. Holly Morell reported on the conclusion of negotiations with the Fort Lee Administrator Group (FLAG). Mr. Saxton announced that there is a walk-on resolution to approve a Memorandum of Agreement with FLAG tonight.
- ◆ Mr. Paul Saxton also reported that the Board has a settlement with FLEA and that the District can now focus on education.
- ◆ Mrs. Capalbo spoke on behalf of all FLEA members and thanked the Board for their hard work. Mrs. Morell also thanked Mrs. Capalbo and her Executive Board for their efforts.

6. COMMITTEE REPORTS – Reported by Chairperson of respective committee

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| 1. Board Report (by President) | 7. Policy |
| 2. Negotiations | 8. Finance |
| 3. School Security | 9. Technology |
| 4. Buildings & Grounds | 10. Contracts and Legal |
| 5. Personnel | 11. Athletics and Community Involvement |
| 6. Curriculum | 12. Sick Day Bank |

◆ Negotiations Committee Report – Mrs. Holly Morell reported that a meeting was held on May 28, 2015. Mr. Dennis McKeever advised the committee on various issues, including leaves and salary increment withholdings, among other issues.

7. APPROVAL OF MINUTES

The minutes from the Private Executive Session, Special Public Business Meeting 6pm and the Special Public Business Meeting 8pm on May 18, 2015.

	Motion by Mrs. Holly Morell	Seconded by Mrs. Candace Romba	
	The minutes from the Private Executive Session, Special Public Business Meeting 6pm and the Special Public Business Meeting 8pm on May 18, 2015.	On roll call, Motion carried unanimously. Mr. Yusang Park and Mr. Jeff Weinberg abstained from the minutes.	

8. PUBLIC WORK SESSION-None

At approximately 8:45pm, Mrs. Holly Morell, offered, seconded by Mrs. Candace Romba, to open the Public Work Session portion of the meeting. On voice vote, motion carried unanimously.

- ◆ It was announced that resolutions #19P and #20P plus resolution #4B are withdrawn and will not be voted on tonight.
- ◆ Mrs. Holly Morell announced that Mr. Yusang Park has been recognized by NJSBA as a Master Board Member. She then enumerated the criteria to achieve that recognition.

- ◆ Mrs. Morell proposed that an RFP be issued for soliciting a Negotiations Attorney. The proposal was discussed.

	Motion by Mrs. Holly Morell To Issue an RFP for a Negotiations Attorney	Seconded by Mr. Joseph Surace On roll call, Mrs. Holly Morell and Mr. Joseph Surace voted Yes. Mrs. Esther Han Silver, Mr. Yusang Park, Mrs. Candace Romba, Mr. David Sarnoff and Mr. Jeff Weinberg voted No. Mr. Michael Osso and Mr. Ammad Quraishi abstained.
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- ◆ Regarding resolution #3P, a question was asked if we could not get a permanent Business Administrator. Mr. David Sarnoff spoke about Mr. Smith’s credentials.

At approximately 9:27 PM, Mr. Jeff Weinberg, offered, seconded by Mrs. Candace Romba, to close the Public Work Session portion of the meeting. On voice vote, motion carried unanimously.

Mrs. Candace Romba offered, seconded by Mrs. Esther Han Silver, to open the meeting for Public Comments and Questions. On voice vote, motion carried unanimously.

9. **QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT’S AGENDA AND ANY OTHER TOPIC OF CONCERN**

- ◆ Mrs. Bruna Capalbo reviewed various items on the agenda.
- ◆ Mr. George Porto commented that it was good to hear a healthy discussion take place.

At approximately 9:27 PM, Mrs. Holly Morell, offered, seconded by Mrs. Esther Han Silver, to close the meeting for Public Comments and Questions. On voice vote, motion carried unanimously.

10. **ALL RESOLUTIONS AND REPORTS OF COMMITTEES**

Board Committee			
#2B	RESOLUTION REGARDING SCHOOL DISTRICT REPORT OF INCIDENTS OF HARASSMENT/INTIMIDATION/BULLYING		
#3B	APPROVAL OF SUBMISSION OF PROPOSED CONTRACT OF EMPLOYMENT FOR RONALD SMITH FOR THE POSITION OF INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY FOR 2015-2016		
	<table border="1"> <tr> <td>Motion by Mrs. Esther Han Silver To Approve #2B - #3B Resolution #4B was pulled.</td> <td>Seconded by Mr. Ammad Quraishi On roll call, Motion carried unanimously. Resolution #3B, Mr. Michael Osso and Mr. Ammad Quraishi abstained. Mr. Jeff Weinberg was absent.</td> </tr> </table>	Motion by Mrs. Esther Han Silver To Approve #2B - #3B Resolution #4B was pulled.	Seconded by Mr. Ammad Quraishi On roll call, Motion carried unanimously. Resolution #3B, Mr. Michael Osso and Mr. Ammad Quraishi abstained. Mr. Jeff Weinberg was absent.
Motion by Mrs. Esther Han Silver To Approve #2B - #3B Resolution #4B was pulled.	Seconded by Mr. Ammad Quraishi On roll call, Motion carried unanimously. Resolution #3B, Mr. Michael Osso and Mr. Ammad Quraishi abstained. Mr. Jeff Weinberg was absent.		
#5B	RESOLUTION REGARDING SCHOOL DISTRICT REPORT OF INCIDENTS OF HARASSMENT/INTIMIDATION/BULLYING		
#6B	RESOLUTION REGARDING SCHOOL DISTRICT REPORT OF INCIDENTS OF HARASSMENT/INTIMIDATION/BULLYING		

	Motion by Mrs. Esther Han Silver To Approve #5B & #6B	Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously. Resolution #6B, Mr. Michael Osso and Mrs. Candace Romba abstained. Mr. Jeff Weinberg was absent.
#7B	APPROVAL OF SUBMISSION OF PROPOSED CONTRACT OF EMPLOYMENT FOR RONALD SMITH FOR THE POSITION OF INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY FOR 2015-2016	
	Motion by Mrs. Holly Morell To Approve #7B	Seconded by Mr. Yusang Park On roll call, Motion carried unanimously. Resolution #7B, Mr. Michael Osso and Mrs. Candace Romba abstained. Mr. Jeff Weinberg was absent.

Buildings and Grounds

#1B&G	AWARD BID FOR CUSTODIAL, PLUMBING AND MAINTENANCE SERVICES	
	Motion by Mrs. Candace Romba To Approve #1B&G	Seconded by Mr. Joseph Surace On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.

Curriculum Committee

#1CUR	APPROVAL OF CLASS TRIPS AT NO COST TO THE DISTRICT	
#2CUR	CONTINUANCE OF APPOINTMENT OF DR. JOHN CAMPION AS PROFESSIONAL DEVELOPMENT ADVISOR FOR THE 2014-2015 SCHOOL YEAR	
#3CUR	APPROVAL OF CONTINUATION OF DR. HARRY STEIN AND MR. HANK BITTEN AS EDUCATIONAL CONSULTANTS	
#4CUR	APPROVAL OF CURRICULUM WRITERS FOR 2014-2015	
	Motion by Mrs. Candace Romba To Approve #1CUR - #4CUR	Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Resolution #2CUR Mr. Joseph Surace voted NAY. Resolution #3CUR Mrs. Holly Morell abstained. Resolution #4CUR Mr. Michael Osso and Mr. Joseph Surace abstained from one name. Mr. Jeff Weinberg was absent.

Finance

#1F	APPROVAL – CURRENT BILLS LIST TOTALING \$5,593,689.95
#2F	APPOINTMENT OF ACADEMY OF FINANCE SUMMER 2015 INTERN

#3F	RENEWAL OF DENTAL AND VISION BENEFITS FOR 2015-2016	
#4F	AGREEMENTS/CONTRACT RENEWALS FOR 2015-2016 SCHOOL YEAR	
#5F	THE LEARNING CENTER FOR EXCEPTIONAL CHILDREN (TLC) TRANSPORTATION CONTRACT FROM JULY 6, 2015 TO AUGUST 7, 2015	
#6F	THE LEARNING CENTER FOR EXCEPTIONAL CHILDREN (TLC) TRANSPORTATION CONTRACT FROM SEPTEMBER 1, 2015 TO JUNE 15, 2016	
#7F	RENEWAL OF MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM, THE MIDDLESEX REGIONAL SERVICES COMMISSION FOR 2015-2016	
#8F	AUTHORIZATION FOR STATE CONTRACTS FOR 2015-2016	
#9F	PHOENIX ADVISORS, LLC – SEC RULE REVIEW	
#10F	BERGEN COUNTY DIRECTORS OF ATHLETICS ASSOCIATION OFFICIALS' RATES FOR 2015-2016 SCHOOL YEAR	
#11F	APPOINTMENT OF TREASURER OF SCHOOL MONIES FROM JULY 1, 2015 TO THE REORGANIZATION MEETING OF 2016	
#12F	NJIAA FEES FOR THE 2015-2016 SCHOOL YEAR TOTALING \$2,150 (NO INCREASE)	
#13F	APPROVAL OF ACCUSCAN CONTRACT FOR ELECTRONIC DOCUMENT SCANNING	
#14F	APPROVAL OF FOOD SERVICE PROVIDER CONTRACT AND MEAL PRICING FOR 2015-2016 SCHOOL YEAR	
#15F	APPROVAL OF WALSWORTH YEARBOOK AS PUBLISHER FOR THE HIGH SCHOOL YEARBOOK FOR 2015-2016	
#16F	APPROVAL OF DENISE LUPPINO PHOTOGRAPHY AS PHOTOGRAPHER FOR HIGH SCHOOL YEARBOOK FOR 2015-2016	
	<p>Motion by Mr. Joseph Surace To Approve #1F - #16F</p>	<p>Seconded by Mr. Yusang Park On roll call, Motion carried except as noted below. Resolution #1F, Mrs. Holly Morell abstained from her own name. Resolution #13F Mr. Michael Osso abstained. Resolution #16F Mr. David Sarnoff abstained. Mr. Jeff Weinberg was absent.</p>

Health-Welfare and Safety

#1HWS	PAYMENT OF HOME INSTRUCTION SERVICES
#2HWS	APPROVAL OF CATAPULT LEARNING FOR SUBSTITUTE NURSING SERVICES FOR THE 2015-2016 SCHOOL YEAR

#3HWS	APPOINTMENT OF DISTRICT PHYSICIANS FOR THE 2015-2016 SCHOOL YEAR	
	Motion by Mr. Yusang Park To Approve #1HWS - #3HWS	Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.

Personnel	
#1P	APPROVAL – STAFF TRIPS AND CONFERENCES TOTALING \$1,605.00
#2P	RESIGNATION OF DANIELLE GOLDFINGER AS PART-TIME CLASSROOM AIDE AT SCHOOL NO. 4
#3P	RESIGNATION OF TARA LAWLOR AS GUIDANCE COUNSELOR AT FORT LEE HIGH SCHOOL
#4P	RESIGNATION OF CARLOS MARINO AS CUSTODIAN AT SCHOOL NO. 2
#5P	WITHDRAWAL OF APPOINTMENT OF IHN SUNG CHO AS MATHEMATICS TEACHER AT FORT LEE HIGH SCHOOL
#6P	MATERNITY LEAVE FOR SIMONE BALLANCE AS AN ELEMENTARY TEACHER AT SCHOOL NO. 3
#7P	MATERNITY LEAVE FOR MARIA CASTANO AS A MEDIA SPECIALIST AT SCHOOL NO. 2
#8P	LEAVE FOR KATHLEEN HORTON-FORMA AS AN ELEMENTARY TEACHER AT SCHOOL NO. 3
#9P	LEAVE FOR MATTHEW COHN AS A MATH TEACHER AT FORT LEE HIGH SCHOOL
#10P	MATERNITY LEAVE FOR ARIANNA TIERNO-EGLOFF AS AN AUTISTIC CLASSROOM AIDE AT SCHOOL NO. 2
#11P	TRANSFER OF STAFF MEMBERS
#12P	APPOINTMENT OF AIDES FOR THE 2015-2016 SCHOOL YEAR [As amended – IC accepted another position]
#13P	APPROVAL OF LEAVE REPLACEMENTS DURING 2015-2016
#14P	APPOINTMENT OF KAREN LALLO AS ELEMENTARY TEACHER AT SCHOOL NO. 3
#15P	APPOINTMENT OF JANE LEE AS ELEMENTARY TEACHER AT SCHOOL NO. 2
#16P	APPOINTMENT OF BRITTANY SIKORYAK AS ELEMENTARY TEACHER AT SCHOOL NO. 1
#17P	APPOINTMENT OF CHRISTINA ZALOKOSTAS AS ELEMENTARY TEACHER AT SCHOOL NO. 2
#18P	WITHHOLDING OF AN EMPLOYMENT AND ADJUSTMENT INCREMENT FOR THE 2015-2016 SCHOOL YEAR

	Motion by Mrs. Candace Romba To Approve #1P - #18P	Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously. Resolution #1P Mr. Michael Osso abstained from one name. Resolution #12P Mr. Joseph Surace abstained. Resolution #14P Mr. Joseph Surace abstained. Mr. Jeff Weinberg was absent.
#19P	ABOLISHMENT OF POSITIONS - PULLED	
#20P	APPROVAL OF JOB DESCRIPTIONS - PULLED	
#21P	APPOINTMENT OF ADDITIONAL CO-CURRICULAR PERSONNEL FOR 2014-2015	
#22P	APPOINTMENT OF HANNAH MUTSAU AS CONFIDENTIAL SUMMER HELP FOR SUMMER 2015	
#23P	STAFFING FOR SUMMER MATH ADVANCEMENT PROGRAM	
#24P	APPOINTMENT OF EXTENDED SCHOOL YEAR STAFF FOR SUMMER 2015	
#25P	SUMMER 2015 EMPLOYMENT	
#26P	APPOINTMENT OF ADDITIONAL SUBSTITUTES FOR 2014-2015 AND 2015-2016	
#27P	APPOINTMENT OF SUBSTITUTES FOR 2015-2016 SCHOOL YEAR	
#28P	APPOINTMENT OF STEVEN VASSALLO AS CUSTODIAN AT SCHOOL NO. 2	
#29P	VACATION PAYOUT FOR KATHLEEN HAUSLER	
	Motion by Mrs. Holly Morell To Approve #19P - #29P Resolutions #19 and #20 were pulled.	Seconded by Mr. Yusang Park On roll call, Motion carried unanimously. Resolution #24P Mr. Joseph Surace abstained. Resolution #27P Mrs. Candace Romba abstained from one name. Resolution #27P Mr. Joseph Surace abstained. Mr. Jeff Weinberg was absent.

Policy		
#1POL	FIRST READING OF POLICY 5460 HIGH SCHOOL GRADUATION	
	Motion by Mrs. Holly Morell To Approve #1POL	Seconded by Mr. Yusang Park On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.

#1T	EXTRA COMPENSATION FOR FILMING OF BOARD MEETINGS FOR 2016-2016 SCHOOL YEAR	
#2T	AWARD BID FOR CHROMEBOOKS AND CHROME MANAGEMENT CONSOLE LICENSE	
	Motion by Mrs. Holly Morell To Approve #1T & #2T	Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.

11. **OLD BUSINESS** – None

12. **NEW BUSINESS**

- ◆ It was announced that it is expected that there will be a Special Meeting next Monday night, June 15, 2015 at 7pm. This meeting will be to approve going into a Private Executive Meeting.
- ◆ Mr. Michael Osso reported that the High School Booster Club event was fabulous. Mrs. Candace Romba noted that the Academic and Sports Awards events were very positive.

13. At approximately 8:52 PM, Mrs. Holly Morell, offered, seconded by Mr. Joseph Surace, to adjourn the Regular Business Meeting. On voice vote, motion carried unanimously.

Respectfully submitted,



DAVID L. RINDERKNECHT
INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY

DLR/mp
Att. 6-18-15